

CTA Contract Ratification
LOU Language Summary

CTA

1. **Concerning Bonus Payment for SLPS teachers from 2015-2016 SY who didn't pass the GK Test** (signed August 25, 2016) establishes that bonus payment for teachers hired in the current year as permanent subs while waiting to pass the GK test would receive the one-time 2016-2017 bonus if such teachers passed the test before October 31st.
2. **Concerning Summer School Programs** (signed February 6, 2017) strike and replace with new language that allows teachers to apply for multiple summer school programs, teach in consecutive summer school years (if chosen), and be transferred to another program should theirs be cut due to numbers based on seniority.
3. **Concerning Athletic Supplements-Volleyball** (signed February 6, 2017) fixes an omission from the supplement sheet to add Associate Volleyball coach at 3.5%.
4. **Concerning Wellness Incentive Program** (signed February 23, 2017) maintains the existing employee wellness incentive plan for points up to 200 to be converted to dollars deposited into existing H.S.A. accounts or as a premium credit for employees who participate in the employer-sponsored health insurance plans (FL Blue 5180/81 or 5771). Makes several adjustments to the menu of earning opportunities.
5. **Concerning Academic and Athletic Supplements** (signed July 20, 2017) increases the supplement base to \$25,500 from \$24,000, adds sideline cheerleading supplement, changes the name of vocational activities supplement to CTE activities, and increases HOSA and Middle School Band to 5% and Student Council HS to 4%.
6. **Concerning Schools on the Lowest Performing Elementary School List** (signed July 20, 2017) increases the student and employee day on student days only (180 days) including early dismissal days per F.S. 1011.62 by 20 minutes. Teachers working at these schools will receive pay at their regular rate of pay for the additional time worked. The schools impacted are CAM, LWP, WBE, and SLE.
7. **Concerning Compensation and Benefits** (signed July 31, 2017) agreement to pay eligible employees a salary increase of \$1,000 for those on the Grandfathered schedule and for those on the pay-for-performance schedule rated "effective" and \$1033.50 for those rated "highly effective" on the pay-for-performance salary plan. In addition, employees will continue to receive an employer contribution of \$750 towards their health savings account for 2018 if enrolled in FLBlue 5180/5181 health plans or the additional 3rd high deductible insurance plan "Alternative 1". If the total premium of the 3rd plan is less than the district's contribution, the difference will be contributed to the employees' H.S.A. account. The district will continue to contribute \$6,010 towards employee insurance premiums and no more than 99% of any premium for any plan.