

**CU Contract Ratification
Language Summary**

1. **Regarding Compensation for Classified Unit 2019-2020** (signed June 27, 2019) Agreement to award a step to all bargaining unit members. Creates an additional 2% step for employees currently in the top step. All steps will receive an additional 3.5% increase.
2. **Regarding Health Insurance for Classified Unit 2019-2020** (signed June 27, 2019) Agreement to adjust the current Florida Blue plans. Plans include a renewal increase of 9.92%. Agreement to increase the district contribution to health insurance premiums \$11.24 per paycheck (total increase of \$269.74 per year). Agreement to a one-time contribution of \$750 to a Health Savings Plan to employees enrolled in eligible district offered plans. Establishes prorated amount for employees hired after January 1, 2020. Continues prorated amount for current employees hired after January 1, 2019.
3. **Regarding 2018-2019 Classified Unit Step Supplement** (signed June 25, 2019) Any member of the bargaining unit who received the 2018-2019 step supplement will receive an additional step on their respective pay scales. The intent is to make the 2018-2019 step supplement permanent salary not subject to annual renewal.
4. **Regarding Wellness Incentive Program** (signed February 21, 2019) Agreement regarding the funding of the Wellness Plan, employee eligibility to participate. Awards will be paid to either eligible HSA plans or as a supplement to employees on a non HSA plan.
5. **Concerning Dissolution of Sick Bank** (signed December 21, 2018) Agreement to dissolve the Sick Bank per contract language. Continues bank for the remainder of the 2018-2019 school year.