

**ProTech Contract Ratification
Language Summary**

1. **Regarding Compensation for ProTech Unit 2019-2020** (signed June 27, 2019) Agreement to award a step to all bargaining unit members. Creates an additional 2% step for employees currently in the top step. All steps will receive an additional 3.5% increase.

2. **Regarding Health Insurance for ProTech 2019-2020** (signed June 27, 2019) Agreement to adjust the current Florida Blue plans. Plans include a renewal increase of 9.92%. Agreement to increase the district contribution to health insurance premiums \$11.24 per paycheck (total increase of \$269.74 per year). Agreement to a one-time contribution of \$750 to a Health Savings Plan to employees enrolled in eligible district offered plans. Establishes prorated amount for employees hired after January 1, 2020. Continues prorated amount for current employees hired after January 1, 2019.

3. **Regarding 2018-2019 ProTech Retention Supplement** (signed June 25, 2019) Any member of the bargaining unit who received the 2018-2019 retention supplement will continue to receive that supplement as a permanent part of his/her salary. The intent is to make the supplement permanent salary not subject to annual renewal.